System Design question

Design an Upwork search

1. We got 10+ upstreams like freelancer data, job data, agency data, client data, etc. Almost all services send update events(sending an id of an updated entity), but some of them should be pulled.
2. We should have freelancer search & recommendation, job search & recommendation, agency search & recommendation functionality, and potentially more.
3. Design data ingestion and search and recommendation system (50 minutes).

Follow-up questions:

1. How would you handle an error on getting a date from upstream?
2. How would you handle an error on updating the target?
3. How would you handle constantly failing events?
4. How would you handle changes in the target’s data format? (most probably, you would need to re-ingest all data and how you would handle pagination)
5. How would you guarantee at-least-once delivery?